

# Mid and South Essex Health and Care Partnership Quality Improvement Leadership Programme – Information Pack Cohort 5, 2023-2024

Learning from elsewhere in England and emerging improvement science evidence, the Mid and South Essex Health and Care Partnership (ICS) has prioritised the development of system quality improvement capability within its organisational development plan. Engaging teams together in improvement can help to catalyse positive change for patients and populations and help us achieve our shared aims.

## Programme aims

To develop a cohort of QI leaders who can lead and support change to progress ICS priorities, work in partnership with QI leaders across traditional boundaries and develop broader engagement and skills in QI amongst the Workforce.

To ensure the ICS has a pipeline of talented and reflective leaders ready to lead on QI projects within their organisations, who can work across systems, and bring around positive change to improve the quality of care for patients.

## Organisations in the room

The programme is open to **all staff** in public sector, voluntary and community sector and care organisations within Mid and South Essex.

In the past the participants have been from the following organisations (this is not a comprehensive list).





**Participants are required to complete an application form to apply which is reviewed by the programme panel for selection to the programme.**

## Programme Delivery

To receive a certificate participants must engage in the following learning days. If you miss more than two days of training, you will not pass the course.

Date	Time	Topic	Venue
18 April 2023	9.30am - 12.00pm	Introduction	Virtual
27 April 2023	9.00am - 5.00pm	QI	Virtual
4 May 2023	9.00am - 5.00pm	QI	Virtual
11 May 2023	9.00am - 5.00pm	QI	Virtual
18 May 2023	9.00am - 5.00pm	QI	Virtual
25 May 2023	9.00am - 5.00pm	QI	Virtual
20 June 2023	9.00am - 5.00pm	Leadership	Face to face
27 June 2023	9.00am - 5.00pm	Leadership	Face to face
7 July 2023	9.00am - 5.00pm	Leadership	Face to face
13 July 2023	9.00am - 5.00pm	Leadership	Face to face

Participants will have access to one-to-one coaching and mentors for their project groups.

Evening sessions with experts on learning from experience in QI and Leadership are available on a Monthly basis

Summit in February 2024 (date to be confirmed) where the participants will get an opportunity to showcase their project progress to ICS leaders and organisation sponsors. (This is mandatory for all participants).

Following the training days, participants will have dedicated time available every month for project work with their mentors. Scheduled as follows:

Date	Time	Venue
9 August 2023	1.30pm	Virtual
6 September 2023	1.30pm	Virtual
4 October 2023	1.30pm	Virtual
15 November 2023	1.30pm	Virtual
13 December 2023	1.30pm	Virtual



**Participants are encouraged to block this time in their diaries at the time of application. Their selection on the course will be communicated in early April 2023.**

## Project work

Participants will work in groups with other members of the cohort to take forward a project related to a pre-identified priority area for the ICS. Each project will have a Board Level Sponsor as well as mentor to provide support. There will be added advisory support from analysts/data experts from the Strategy Unit. The aim of this is for participants to put their learning to practice. At the Summit in February 2024, participants will present their progress on their system projects to a group of senior leaders from their own organisation as well as the ICS.

## Evening talks

MSEFT run monthly evening talks from experts in QI and leadership. Participants will get the opportunity to attend these.

## Commitment required from organisations

Organisations employing these leaders will commit to:

- Supporting the application and then ongoing participation in the programme for successful applicants.
- Working on cross boundary projects through these QI leaders, in line with their local quality improvement processes and governance. Since the projects will be system-wide they may not seem immediately relevant to the local role or the local organisation, but as aims of the ICS area agreed by the partnership, they will have real relevance to the local population.

Support from organisations would include giving time to participate in all the training and development days as part of the programme, travel expenses, as well as access to change team support or management resource within the host organisation, if needed.

Please submit any queries to Preeti Sud, Programme Lead at [preeti.sud@nhs.net](mailto:preeti.sud@nhs.net) or a member of the Workforce team at [mseicb-cpr.icsworkforce@nhs.net](mailto:mseicb-cpr.icsworkforce@nhs.net).